Owl Insight HR Inc. Tools for Indigenous Business: Leadership Fundamentals Training Program

Relevant Jurisdiction for Employment purposes:	All across Canada
Updated as of:	October 22, 2026

1. Training Program

This program is designed to equip you with the tools and strategies needed to lead effectively while honouring your organization's values.

Many workplace challenges, including performance issues and unclear accountability, can hinder the success of an organization. These challenges are universal, but in Indigenous organizations, they require solutions that are rooted in the cultural context of the communities you serve. This training provides:

1. **Culturally relevant leadership strategies** tailored to your organizations.
2. **Practical solutions** to common workplace challenges like effective feedback.
3. **A space for peer learning,** where you can share experiences and learn from other leaders.
4. **A supportive network** of leaders to help you grow and succeed.

Program structure: includes six (6) 90- to 120-minute sessions, spread out across 12 weeks to allow participants to practice the tools and seek feedback, building on what they've learned.

Program Fee: includes all sessions, workbook and 16+ tools, and access to our network of leaders and facilitators.

Optional Group Coaching Add-On: Small groups of 4 to 5 participants from the same organization meet bi-weekly with an HR Consultant for 90-minute sessions, working through current challenges and content-related questions. The group will participate in up to 6 sessions over a 3-month period.

Optional Individual Coaching Add-On: 60-minute coaching sessions. Personalized 1-on-1 coaching to further support your leadership development.