

Hosna R. Kadary is the National Market Leader, Zero Barriers to Business at BMO, where she leads national strategies and partnerships focused on expanding access to financing, business resources, and opportunities for Black and Indigenous entrepreneurs across Canada.

With more than 20 years of experience at BMO and previous experience at the World Bank Group, Hosna has built a career centered on fostering inclusive economic growth and strengthening entrepreneurial ecosystems. She works closely with community organizations, industry partners, and business leaders to develop initiatives that help entrepreneurs access capital, build capacity, and grow sustainable businesses.

Known for her collaborative leadership and relationship-driven approach, Hosna is committed to advancing economic inclusion through strategic partnerships and innovative solutions that create lasting impact for entrepreneurs and the communities they serve.

Robin Stewart has over 20 years of experience driving customer solutions in the Financial Services industry and is currently Head of Canadian Business Banking Product Management and Business Strategy at BMO. He joined BMO in 2001 and has held leadership roles in Business Banking, Credit Risk Management, Decision Support and Analytics, Branch Operations, Investment Sales and Payments Operations. In his current role, Robin manages Business Banking Products, Programs, Employee technology and Risk strategies. Industry, Government and Community Programs play an a very important role in BMO's Business Banking growth strategy and his team develops and implements this portfolio of programs, including BMO's industry leading Zero Barriers to Business programs for Black and Indigenous Entrepreneurs.

Robin holds an honours degree in Mathematics/Operations Research from the University of Waterloo and an MBA from Queen's University. Additionally, he is a CFA charter holder and holds the CPA accounting designation.